



MULTI-HOUSING LEADERSHIP DESTINATION AGREEMENT

By signing below you confirm the agreement (the “Agreement”) between Leader Connex, a Minnesota limited liability company (“Leader Connex”) and the registrant & related company attending _____, (the “Multi-housing Management Leader”) (Leader Connex and the Multi-housing Leadership Invitee hereinafter referred to individually as “Party” and collectively as the “Parties”) regarding that certain event that is further detailed hereunder (the “Event”).

Event Dates: April 30th – May 3rd, 2026

Leader Connex is an exclusive leadership organization focused on the development of executive leaders in the multi-housing industry, through events aimed at providing experiences that are interactive and social, connecting the Multi-housing Leadership Community with a condensed, invitation only, set of products and service leaders who are focused on being long-term resources to the industry. Leader Connex events are intentionally social in nature, allowing for professional engagement, the exchanging of ideas, and the development of each other through the discussion of current industry issues, and the exchange of creative solutions directly related to all attendees and the companies they serve. The focus is to bring leaders within the MN Multi-Housing industry closer and intentionally create long-term relationships. Dedicated one on one conversations, group round-table discussion, social engagement, group activity and the amenities of the destination resort are all part of this leadership experience. It has been expressed to Vendor Leaders and should be noted that it IS NOT A SALES EVENT. It is NOT a Tradeshow, NOT a Convention, and NO Sales Presentations are allowed. Relationships and Leadership Development is the agenda, and plenty of time built in to keep connected to things at home is included, or you can just enjoy your personal time independently exploring the resort to see what the destination has to offer.

Each Management Leader Registration Includes:

- **Transportation upon arrival from the destination airport to the resort and upon departure back to the airport (on the designated event arrival / departure dates). This Leader Connex Destination Event has Two (2) group transportation times leaving from the airport on the event date of arrival and has TWO (2) group transportation times leaving from the resort on the event date of departure.**
- **One Room, all-inclusive planned meals and beverages at the resort, Three (3) night stay, (providing access to breakfast, lunch, and dinners served, inclusive of assorted non-alcoholic / alcoholic beverages at the selected property restaurants are scheduled and included. Additionally, planned social events, breakout sessions, and planned activity, are all part of the Management Leader Attendee Registration, all structured towards connectivity and engagement.**
- ***Note All Gratuities, Additional Charges for Room Incidentals, Upgrades, Food & Beverages Outside of the Provided All-Inclusive Attendee Package, Resort Spa Services, or Add On’s and/or Activities Beyond the Stipulated Leader Connex Event Inclusions Listed Above, Are the Sole Responsibility of the Management Leader Attendee.**



Executive leaders attending are required to participate in one-on-one conversations with Vendor Leaders, lasting up to thirty minutes each as well as engage in the social events created, and pre-scheduled breakfast & dinner sessions. Dedicated meeting sessions, and designated all-inclusive breakfasts and dinners, are prescheduled at the resort each day. Please note we are leaving plenty of time in the afternoons for yourself, and preparing for evening social events, and enjoy dinner/nightly socializing with other Vendor Leader attendees.

As a commitment to the Event, and the Vendor Leaders supporting the Event, Multi-housing Management Invitees will be charged a non-refundable registration fee of \$650 plus the 3.50% electronic transaction fee cost. Additionally, Management Leaders will be responsible for the booking and cost of their own airfare.

Once Signed Registration Waiver Agreement is sent to (Dan@LeaderConnex.com), an invoice will be generated / sent to you for payment to be made.

TO BE CONFIRMED AS A REGISTERED VENDOR LEADER ATTENDEE, SIGNED REGISTRATION WAIVER AGREEMENT, AND REGISTRATION FEE(S) MUST BE RECEIVED. LIMITED ATTENDEE SPOTS AVAILABLE. REGISTRATION INVITES ARE DETERMINED BASED UPON ELIGIBILITY REQUIREMENTS STATED BELOW AND WITHIN THIS AGREEMENT, AND THEN ON A FIRST COME FIRST SERVE BASIS.

- **For planning purposes of this event, Management Leader Invitees are required to provide Leader Connex with their flight confirmation #, flight provider, flight number, departure / arrival times for both air transportation to and from this event NO LATER THAN MARCH, 20TH 2026 to be considered a confirmed Management Leader Attendee.**
- **Additionally, all attendees should arrive at the MIA airport scheduled for ground transportation 30 mins prior to the TWO (2) designated departure times from MIA to the resort. (Ground Transportation Departure time one: **12:00pm**) & (Ground Transportation Departure time two: **2:30pm**). Any attendee missing the two designated arrival times are subject to booking their own ground transportation to Playa Largo Event Resort at their own expense. Leader Connex will not be held responsible for delays or absences caused by the selected air transportation provider and/or by the airport itself, additional costs related to establishing alternative transportation to the Leader Connex Destination Resort will be at the registered attendee's own expense. Note: All attendees are expected to arrive at the resort prior to the Leader Connex Welcome Social to have the opportunity to meet with All Multi-housing leader attendees, barring unforeseen conflicts expressed.**
- **Conversely, all attendees will depart from Play Largo Resort in Key Largo at the TWO (2) designated departure times (Ground Transportation Departure Time One: **8:00am**) & (Ground Transportation Departure Time Two: **12:00pm**) back to MIA airport. It is accepted that some**

travelers will have an extended amount of time to make their way through airport security and onto their gate vs. others. Both departures back to the airport are scheduled to allow for a minimum of 1.5 hours to make it through security and onto the designated gate on time.



Any departures / transportation costs back to the airport due to delays, cancellations, absences, or flights booked outside of the TWO (2) designated departure times (Departure time one: 8:00am) & (Departure time two: 12:00pm) back to MIA airport will be at the registered attendee's own expense.

Upon confirmed attendance at each of the one-on-one conversations requested and the scheduled all-inclusive breakfasts & dinners, the Management Leader Invitee will receive a CREDIT BACK to aid in offsetting some of the travel costs incurred of Three Hundred Dollars (\$300.00). Credit back, will be issued in the form of a check, and will be mailed to the qualified Management Leader Attendee following the Event.

TERMS

Multi-housing Management Leaders should arrive at the Leader Connex event resort prior to Welcome Social scheduled, ensuring that their air transportation is coordinated with the event ground transportation scheduled times, departing from, and returning to the MIA airport. It is suggested that Management Leaders plan to be at the MIA ground transportation designated spot for pick up 30 mins prior to the TWO (2) designated departure times. (Ground Transportation Departure Time One: 12:00pm) & (Ground Transportation Departure Time Two: 2:30pm) from the airport to the resort. Any attendee missing the two designated arrival times are subject to booking their own ground transportation to the Playa Largo Event Resort at their own expense. Leader Connex will not be held responsible for delays or absences caused by the selected air transportation provider and/or by the airport itself. Additional costs related to establishing alternative transportation to the Leader Connex Destination Resort will be at the registered attendee's own expense.

Management Leader Invitees who wish to have additional attendees or guest, have the option to do so at an additional cost (See Event Pricing for further details below).

All Multi-Housing Management Leaders, and additional Invitee guests (if applicable), will be contacted by a Leader Connex Representative to obtain your air travel itinerary, prior to the expressed deadline of March 20th, 2026. All additional questions can be addressed during this point of contact as well.

Participating Multi-family Management Companies agree to provide a jpeg. copy of their logo if requested and allow Vendor Connex use of their company logo, solely for registration, and Vendor Connex Attendee marketing purposes specific to this event.

Participating Management Leaders agree to participate in One-on-One Conversations, Scheduled Social Events, Round Table Conversations, and Scheduled group activity, as well as pre-scheduled All-inclusive breakfast and dinner accommodations.



NOTE: In the event the Multi-Housing Management Leader Invitee chooses NOT to participate in the scheduled one-on-one, and pre-planned hosted social events, the Management Leader Invitee will forfeit their Leadership Credit and be responsible for all related expenses of the trip. These expenses include, but are not limited to, cost of ground transportation on a per person basis, lodging, food and beverage all-inclusive fees, as well as the cost of scheduled activities & social events on a per person basis.

REGISTRATION: Registration forms are only complete when Management Leader Agreement / Waiver has been signed, and Registration payment has been made. Without both, the registration is not complete, opening up the ability for other Management Leaders interested in attending to do so.

PROOF OF IDENTITY: Current travel requirements, require all airline passengers to have either an approved “Real ID” or a Federally Issued Passport. Leader Connex will not be held responsible for travel complications, delays, and/or additional expenses because of airport security travel requirements.

REMARKS: While no revisions of the itinerary or its features are anticipated, Leader Connex, nevertheless, with notice to the attendee, reserve the right to change the itinerary, class of service, and the method of transportation, to the extent that such services and accommodations offered cannot be supplied due to delay or other causes beyond the control of Leader Connex and further reserve the right to withdraw from the event prior to the date of departure. Further, Leader Connex reserves the right to decline to accept or retain any participant (and the other members of his or her party) at their discretion for any reason and/or if any participant’s health or department impedes the operation of the trip or enjoyment of any other participant. In such case, no refund will be made for unused event services and/or air transportation bookings, and/or ground transportation, should such person (and party) be required to depart for the event. Leader Connex reserves the right to make changes that might become necessary or that are in the best interests of the event attendees and management staff. No refunds will be made for any such decisions unless determined solely by Leader Connex Ownership.

Neither of the Parties shall be in breach of this Agreement because of an unforeseen circumstance that makes the execution of the Agreement impossible, unduly restrictive, or frustrates the purpose of the Agreement. Unforeseen circumstances include, but are not limited to, the following: Acts of God, pandemic, widespread sickness, fire, storm, explosion, government restrictions, war, terrorist acts, civil commotion, strike, insurrection, embargo, energy crisis, or any other reason unforeseen and beyond the control of the parties. The Party who is disabled by such an occurrence shall give notice in writing to the other Party as soon as practicable, but in no case later than 14 days, after such an occurrence. In the event that a force majeure event makes compliance with this Agreement impossible, unduly restrictive, or frustrates the purpose of the Agreement, and notice is received within 14 days, all payments will be returned to the payer.



LIMITATION OF LIABILITY. IN NO EVENT SHALL LEADER CONNEX OR BE LIABLE UNDER THIS AGREEMENT TO THE ATTENDEE OR ANY THIRD PARTY FOR ANY INCIDENTAL, CONSEQUENTIAL, INDIRECT, STATUTORY, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES, INCLUDING, BUT NOT LIMITED TO, LOST PROFITS, LOSS OF USE, LOSS OF TIME, INCONVENIENCE, LOSS BUSINESS OPPORTUNITIES, DAMAGE TO GOODWILL OR REPUTATION, AND COSTS OF COVER, REGARDLESS OF WHETHER SUCH LIABILITY IS BASED ON BREACH OF CONTRACT, TORT, STRICT LIABILITY OR OTHERWISE, AND EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES OR SUCH DAMAGES COULD HAVE BEEN REASONABLY FORESEEN. LEADER CONNEX'S ENTIRE AGGREGATE LIABILITY FOR ANY CLAIMS RELATING TO THIS AGREEMENT WILL BE LIMITED TO AN AMOUNT EQUAL TO THE SUM OF THE FEES PAID BY THE CUSTOMER UNDER THIS AGREEMENT. This section shall survive the termination of the Agreement.

RESPONSIBILITY: Leader Connex shall not be responsible for breach of contract or any intentional or careless actions or omissions on the part of third-party suppliers, which result in any loss, damage, delay or injury to you or your travel companions or group members. Leader Connex has no special knowledge about the suitability for disabled persons of any portion of any event, unsafe conditions, health hazards, weather hazards, or climate extremes at locations to which you may travel. For medical information, visit the Centers for Disease Control and Prevention at www.cdc.gov.

SUPPLIER DEFAULT/BANKRUPTCY: If a supplier declares bankruptcy, cancels, or postpones service or otherwise fails to provide or perform the services purchased, it is the supplier, and not Leader Connex, that is legally responsible to you. Refunds or reparations must come directly from the supplier or the bankruptcy court. Leader Connex will do what we reasonably can to assist. ARC/IATA carriers used in connection with Leader Connex are not to be held liable for any act, omission, or event during the time the passengers are not on board their aircraft or conveyances. The passenger contract in use by the airlines concerned when issued shall constitute the sole contract between the carrier and the passengers of airline tickets or other event suppliers.

Hold Harmless. To the fullest extent permitted by law the Attendee and Attendee Guests shall indemnify, defend, and hold harmless Leader Connex, its elected officials, officers, employees, agents, consultants, members, managers, and employees, from and against claims, damages, losses and expenses, including but not limited to attorney fees, arising out of or resulting from the event, provided that such claim, damage, loss or expense is attributable to bodily injury, sickness, disease or death, to injury to or destruction of tangible or intangible property, but only to the extent caused by the negligent, wrongful, or intentional acts or omissions of the Attendee, a subcontractor of Attendee, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss or expense is caused in part by the negligence of a party indemnified hereunder. In the event the claim, damage, loss or expense is caused in part by the negligence of a party indemnified hereunder, the indemnification by the Attendee shall be prorated

based on the extent of the liability of the party indemnified hereunder. Such obligation shall not be construed to negate, abridge, or reduce obligations of indemnity which would otherwise exist as to a party or person described in this Paragraph. Nothing herein shall be construed to be a waiver of sovereign immunity by Leader Connex.



Non-solicitation Obligations. Attendee understands and agrees that the relationship between Leader Connex and each of its vendors constitutes a valuable asset of Leader Connex and may not be converted to Attendee's own use. Attendee hereby agrees that, during the course of the event referred to herein and for a period of one (1) year following the event, the Attendee shall not, directly or indirectly, on Attendee's own behalf or as a principal or representative of any other person, solicit, divert, take away, or attempt to solicit, divert, take away or induce, or cause a severance or discontinuation of participation in future events, any existing or prospective vendor of any member of Leader Connex to reduce, terminate or otherwise negatively alter its relationship with any member of Leader Connex.

The Parties agree that a breach of this section may give rise to irreparable harm to the injured Party and acknowledge that remedies other than injunctive relief may not be adequate. Accordingly, each Party has the right to seek equitable and injunctive relief, as well as the right to seek appropriate monetary damages.

Governing Law and Venue: This Agreement will be governed by and interpreted in accordance with the laws of Minnesota, without giving effect to the principles of conflicts of law of such state. The Parties hereto agree that any action arising out of this Agreement will be brought solely under the relevant state or federal court located in Hennepin County, Minnesota. The Parties hereto submit to the jurisdiction and venue of any such court. THE PARTIES HERETO FURTHER AGREE, TO THE EXTENT PERMITTED BY APPLICABLE LAW, TO WAIVE ANY RIGHT TO TRIAL BY JURY WITH RESPECT TO ANY CLAIM, COUNTERCLAIM, OR ACTION ARISING FROM THE TERMS OF THIS AGREEMENT.

Miscellaneous: Neither Party hereto may assign this Agreement without the written consent of the other. No waiver of any term or right in this Agreement shall be effective unless in writing, signed by an authorized representative of the waiving Party. The failure of either Party hereto to enforce any clause of this Agreement shall not be construed as a waiver or modification of such clause, or impairment of its right to enforce such clause thereafter. This Agreement, including the attachments hereto, is the entire agreement between the Parties hereto with respect to its subject matter and supersedes any prior agreement or communications between the Parties, whether written or oral relating hereto. No representation, inducement, or promise has been made or relied upon by either Party hereto, unless expressly set forth in this Agreement. This Agreement may be modified only by a written amendment signed by authorized representatives of both Parties hereto.

Counterparts: This Agreement may be executed in one or more counterparts, each of which will be deemed to be an original, but all of which together will constitute one and the same instrument, without the necessity of production of the others.

Dispute Resolution and Legal Fees: In the event of a dispute arising out of this Agreement that cannot be resolved by mutual agreement, the Parties agree to engage in mediation. If the matter cannot be resolved

through mediation, and legal action ensues, the successful Party will be entitled to its legal fees, including, but not limited to its attorneys' fees.

Severability: In the event any provision of this Agreement is deemed invalid or unenforceable, in whole or in part, that part shall be severed from the remainder of the Agreement and all other provisions should continue in full force and effect as valid and enforceable.



Legal and Binding Agreement: This Agreement is legal and binding between the Parties as stated above. This Agreement may be entered into and is legal and binding. The Parties each represent that they have the authority to enter into this Agreement.

Entire Agreement: The Parties acknowledge and agree that this Agreement represents the entire agreement between the Parties. In the event that the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both parties.

Date:

By: _____
(Authorized Signer of Company)

Signature: _____



2026 Playa Largo, Key Largo, FL - Leader Connex Leadership Event – Multi-housing Management Leader Invitee & Guest Pricing

Multi-family Management Leader Registration Fee for One (1) Leadership Invitee:

- **\$650.00 + 3.5% electronic processing fee (non-refundable)**
 - * ***Airfare to be booked on your own & At Your Own Expense.***
 - Required to Register
 - Sign and return Leader Connex Management Leader Registration Agreement.
- **Upon confirmed attendance to each of the one-on-one conversations requested and the scheduled all-inclusive breakfasts & dinners, the Management Leader Invitee will receive a CREDIT BACK to aid in offsetting some of the travel costs incurred of Three Hundred Dollars (\$300.00). Credit back, will be issued in the form of a check, and will be mailed to the qualified Management Leader Attendee following the Event.**

Registration Includes:

- **3 Nights Stay** at the Luxury Playa Largo Resort, Key Largo, FL
- Premium All-Inclusive Resort Package during your 3-night stay.
 - All-Inclusive Package
 - Pre-scheduled Breakfast, Lunch & Dinners
 - Premium alcoholic and non-alcoholic beverage package
- **Ground transportation** to and from the airport and the resort.
- Attendance to nightly entertainment & social events.
- **Attendance in selected activity** to enhance social fun and provide the ability to further engage with multi-housing leadership attendees.

Management Leader Spouse/Significant Other (**Staying in the Same Room / NO affiliation with the Management Leader Company – Limited to Attendee Spouses or Significant Other Only**):

\$2,000 + Cost of Airfare – Requires Airfare to be booked on your own & At Your Own Expense

- Same event accommodations as general registration.

Additional Multi-family Management Leaders within the same organization may be invited.

- Additional Invitee must have decision making authority within their organization to qualify and must be pre-approved by Leader Connex. Email request for approval to: Dan@LeaderConnex.com



Additional Management Leader Attendee Requirements:

- MAX of TWO (2) Management leaders from the same company may attend at the reduced Management Leader Registration Cost.
- Management Leader Sponsorship - \$4500 + Airfare to be booked on your own & At Your Own Expense.
 - At the acceptance of an approved Vendor Leader Attendee, A third Management Leader may be sponsored wholly or in partial, to attend.
 - Sponsorship Fee can be in full, paid via joint partnership with other approved Vendor Leader Attendee(s), and/or in combination of self-funding.
 - Third Management Leader Attendee... MUST:
 - Be Pre-approved by Leader Connex- Email request for approval to: Dan@LeaderConnex.com
 - Must attend the same required scheduled conversations, roundtable discussions, activity, socials, and Pre-scheduled Breakfast, Lunch, and Dinners.
 - Third Management Leader Attendee IS NOT ELLIGABLE FOR \$300 CREDIT
- All Management Leaders Must Provide Signed Registration, and method of payment information for processing of registration fee to be confirmed as a Management Leader Attendee.
- Management Leaders MUST provide their FLIGHT ITENERY by March 20th and coordinate air travel to coincide with ground transportation departure times.
- **Term Limits: The Same Management Leader Attendee (With the Same Management Company) may NOT attend a Destination Event More Than THREE (3) consecutive years without taking a year off. NOTE: Management Leader Attendee's in their third year – MUST BRING A SECOND MANAGEMENT LEADER (With decision making authority) to attend. Registration fee's apply.**
 - The intention of applying term limitations is to grow the number of leadership attendees, continuing to bring different perspectives, background, and experiences to the conversations, ultimately aiding all leaders to grow professionally and personally.
 - *Leader Connex reserves the right to make exceptions at their sole discretion as they deem appropriate and necessary.*

Date:

By: _____

(Authorized Signer of Company)

Signature: _____